

**UNIVERSITY OF CAMBRIDGE  
DEPARTMENT OF VETERINARY MEDICINE  
WEST CAMBRIDGE SITE**

**JUNIOR CLINICAL TRAINING SCHOLARSHIP (INTERNSHIP) IN VETERINARY  
ANAESTHESIA**

**AVAILABLE FROM 12 MARCH 2025 OR AS SOON AS POSSIBLE AFTER THIS DATE**

**SCHOLARSHIP AWARD: £21,970.00 PER ANNUM, INCLUSIVE OF THE ACCOMMODATION  
PACKAGE**

**Purpose of the scholarship**

Applications are invited from recently qualified veterinarians who have completed their PDP/GDP for this twelve month post-graduate training programme offering high-quality, post-graduate training in Veterinary anaesthesia. The emphasis will be on gaining practical clinical experience in Anaesthesia under the supervision of board-certified diplomates. It will further prepare the candidate to embark on and successfully complete a 3-year Residency Training Programme in Veterinary Anaesthesia and Analgesia with the goal of becoming an EBVS recognised specialist in this field.

**Programme Duration**

12 months

**The Programme Environment**

The JCTS programme is managed by the Head of Anaesthesia Service (Professor Alice Bird), with day-to-day supervision being the responsibility of the senior members of the anaesthesia staff on clinics on any given day. The anaesthesia and analgesia team consists of 4 clinical anaesthetists (2 Diploma holders, 2 Board eligible), 3 senior clinical training scholars, 1 intern and 9 specialist theatre and anaesthesia nurses. This provides a stimulating environment for post-graduate veterinary training (see below).

**Summary of programme**

The programme will start with a short induction period to explain details of hospital clinical working practices and policy, including briefing on when to seek assistance and from whom. This scholarship shall be a minimum of a 12 month, full-time term of clinical training in all aspects of veterinary anaesthesia (primarily small animal) beyond the professional degree, providing extra practical experience and training in the clinical and basic sciences relating to anaesthesia under the supervision of an EBVS approved Diplomat.

The programme will include a clinical research project and the JCTS is encouraged to present this at a Departmental seminar and / or relevant Conference. The JCTS will also attend and participate in anaesthesia journal and book clubs.

The JCTS will play a role in guidance and supervision of final year veterinary students on anaesthesia rotation and participate in the anaesthesia out-of-hours rota.

**Training Schedule**

The anaesthesia specific learning objectives for this training programme are listed below and will be delivered through supporting the clinical work and research of the Anaesthesia service at QVSH and by attendance at specific journal and book Clubs and at relevant Departmental Seminars and Grand Rounds.

## **Learning Objectives**

- Gain experience in a wide variety of small animal anaesthetic techniques
- Take increasing responsibility for management of complex anaesthetic cases
- Be able to formulate analgesic plans for peri-operative patients
- Safely manage cases presented as anaesthetic emergencies
- Gain a thorough understanding of what is required to undertake a residency (specialist training) programme in veterinary anaesthesia and analgesia
- Gain experience of small scale clinical research projects

The JCTS may attend one major regional or national veterinary meeting during the year. Scheduling must be approved by the Directors of the JCTS Programme.

On successful completion of the scholarship each JCTS will be awarded a certificate to confirm fulfilment of all aspects of the programme, presented to you by the Clinical Director of Small Animal Services.

## **Equality of opportunity at the University of Cambridge**

We are committed to a proactive approach to equality, which includes supporting and encouraging all.

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**JUNIOR CLINICAL TRAINING SCHOLARSHIP (INTERNSHIP) IN ANAESTHESIA**

**THE SCHOLARSHIP IS AVAILABLE FROM 12 MARCH 2025 FOR 12 MONTHS**

**Please note:**

**The ability to take up this Scholarship is contingent upon you being able to evidence your right to work in the UK, or through gaining the right to work via the UK immigration system. Evidence will need to be provided before an offer can be made. Regrettably, this Scholarship is not suitable for sponsorship via the Skilled Worker or Temporary Worker visa routes as the minimum requirements cannot be met.**

**1. Scholarship application procedure**

Scholarship applicants should supply the following documents:

- A completed Junior Clinical Training Scholarship application form (JCTS 1)
- A Curriculum Vitae
- A covering letter giving reasons for wishing to undertake the Scholarship in the Department of Veterinary Medicine, University of Cambridge

Please submit type written forms or if handwritten please write in capital letters.

Please ensure that the above documents are submitted as one document. There is a dedicated place for applicants to copy and paste a Covering Letter and a CV on the JCTS Application Form (JCTS 1).

Applications should be submitted via e-mail to [vetmed@vet.cam.ac.uk](mailto:vetmed@vet.cam.ac.uk) with the above documents as one attachment by the closing date of midnight on 08 December 2024.

**It is the responsibility of the applicant to request references from three referees. Please ask referees to send these in prior to the interview date as stated below. References should be sent by email to [vetmed@vet.cam.ac.uk](mailto:vetmed@vet.cam.ac.uk) with 'JCTS IN ANAESTHESIA Reference' in the subject line. Failure to provide these may result in a delay to offer.**

The Department will endeavour to notify scholarship applicants who have been shortlisted for interview as soon as possible after the closing date.

Interviews for the Scholarship will be held the week commencing 16 December 2024.

**2. Selection criteria for applicants**

The following are essential:

- The Junior Scholar must hold a veterinary degree recognised by the Royal College of Veterinary Surgeons (RCVS), and upon commencement of the Scholarship provide proof (in the form of a registration number) of Membership of RCVS
- Experience of handling all small animal species
- Experience of working, and willingness to work, as part of a team
- Ability to cope with out of hours emergency working
- Willingness to seek, and to accept, guidance and supervision from all hospital staff involved with clinical work
- Ability and willingness to provide guidance and supervision to students

- Excellent communication skills, both verbal and written, with the ability to work with staff at all levels of the organisation
- Proven ability to instruct and supervise students
- A good understanding of the professional context of veterinary medicine.

# TERMS AND CONDITIONS

The Junior Clinical Training Scholarship (JCTS) is available for **12 months** and is subject to a continuous monitoring period.

The Junior Clinical Training Scholarship award is £21,970.00 per annum inclusive of the accommodation package\*

## **Teaching, Demonstration and other Paid Work**

A scholar may undertake teaching and demonstrating in the University and the Colleges, subject to the approval of the Directors of the JCTS programme, provided that the total demand on their time, including time spent in preparation, does not normally exceed 6 hours a week. A Scholar may undertake any other form of paid work outside the University, subject to the approval of the Director of the JCTS programme, provided that the total demand on their time, including time spent in preparation, does not normally exceed 6 hours a month.

## **Holiday**

Not more than 28 days' holiday, including public holidays, may be taken in each year of the Scholarship. On a Bank Holiday, clinical and out-of-hours duties will be undertaken on a rota basis. Holidays should be agreed in advance with the Clinical Supervisor. In the event that the Scholarship ends early, holiday will be on a pro rata basis.

## **Sickness absence**

If a Junior Clinical Training Scholar is absent through illness for more than 7 days, the Director of the JCTS programme should be informed, and medical certificates should be forwarded to the HR department. During absence covered by medical certificates, the Junior Clinical Training Scholarship award will be continued at the full rate for four weeks. In the case of absence through sickness for periods exceeding four weeks, the continuation of the Junior Clinical Training Scholarship will be considered in the light of the circumstances of the individual case.

## **Interruption of Training**

Junior Clinical Training Scholars are expected to complete their training in a single continuous period. No requests for interruption of training will be approved for the purposes of employment, temporary lectureships, exchanges, voluntary service overseas, or expeditions/sports. Requests for interruption of training for reasons of maternity will be considered in the light of individual circumstances. Requests for interruption of training arising out of other personal or family reasons will receive sympathetic consideration. There will be no entitlement to the Junior Clinical Training Scholarship award during periods of interruption of training.

## **Reporting**

The Junior Clinical Training Scholar will be required to participate in regular meetings with the clinical supervisor and will be subject to a continuous monitoring period. If any deficiency in the progress of the Junior Clinical Training Scholar is revealed during a monitoring meeting, a written warning and advice on correction of the deficiencies will be given. The Junior Clinical Training Scholar will be encouraged in these circumstances to seek the advice and support of a senior clinician unconnected with her/his training. Failure to remedy the deficiencies may lead to termination of the Junior Clinical Training Scholarship on the advice of the Clinical Director of Small Animal Services.

## **Termination of Awards**

The award of the Junior Clinical Training Scholarship may be terminated at any point at the absolute discretion of the University. The award of the Junior Clinical Training Scholarship may be terminated

if the Junior Clinical Training Scholar, after a written warning, fails to comply with the terms and conditions of the JCTS programme. In the event of termination of an award, a Junior Clinical Training Scholar will, wherever possible, be given reasonable formal written notice of the date on which the training has ended.

### **Accommodation**

The total Stipend is inclusive of a £300 per month contribution towards accommodation costs. This payment can be used for either:

**On-site University accommodation** is offered to all Junior Clinical Training Scholars as part of the Scholarship agreement\*. The monthly cost of onsite accommodation including utilities is £300 per month. If this option is chosen the accommodation contribution will simply be deducted from the Junior Clinical Training Scholar stipend each month. Please note that the keeping of pets is not permitted in the onsite accommodation.

OR

**Private accommodation.** If the Junior Clinical Training Scholar wishes to organise their own accommodation, they will be able to use the accommodation contribution of £300 per month towards this.

*\*onsite University accommodation is offered on a first come first serve basis.*

Please note that the keeping of pets is not permitted in the JCTS accommodation provided by the Department. If the Junior Clinical Training Scholar wishes to organise their own accommodation this needs to be within a 15 minute distance from the Queen's Veterinary School Hospital.

### **Income Tax**

The award of a Scholarship is not normally regarded as income for income tax purposes or National Insurance purposes. It should be noted that earnings from sources such as teaching and demonstrating or approved external activities may be subject to Income tax and National Insurance but fall outside of the scope of this Scholarship Agreement.

### **Communications to Press, Radio and Television**

Communications to the press, radio or television, expressing personal views, excluding scientific communications to the scientific and veterinary press, may not be communicated from the Department's address or using the Department's name except by the prior permission of the Head of Department. The consent of the Head of Department is required before expressing views in public on matters connected with the work of the Department of Veterinary Medicine.

### **Standard Operating Procedures**

Junior Clinical Training Scholars are required to follow the Standard Operating Procedures of the Queen's Veterinary School Hospital and its diagnostic laboratories.

### **Professional qualifications and MRCVS**

The Junior Clinical Training Scholar must hold a veterinary degree recognised by the Royal College of Veterinary Surgeons (RCVS) and upon commencement of the Junior Clinical Training Scholarship provide proof (in the form of a registration number) of Membership of the Royal College of Veterinary Surgeons.

**Please note:**

[The ability to take up this Scholarship is contingent upon you being able to evidence your right to work in the UK, or through gaining the right to work via the UK immigration system. Evidence will](#)

need to be provided before an offer can be made. Regrettably, this Scholarship is not suitable for sponsorship via the Skilled Worker or Temporary Worker visa routes as the minimum requirements cannot be met.